

**RESOLUTION AMENDING WORCESTER COUNTY GOVERNMENT
PERSONNEL RULES AND REGULATIONS -
PROHIBITING USE OF ELECTRONIC CIGARETTES IN COUNTY BUILDINGS**

WHEREAS, Section 4-301 of the County Government Article of the Code of Public Local Laws of Worcester County, Maryland authorizes the County Commissioners to adopt, by Resolution, a personnel system; and

WHEREAS, the County Commissioners comprehensively revised and adopted the current Worcester County Personnel Rules and Regulations on October 2, 2007 and have periodically amended such rules and regulations by subsequent resolution thereafter; and

WHEREAS, the County Commissioners have determined it necessary and advisable to amend the personnel rules and regulations to add a provision prohibiting the use of electronic cigarettes, cigars, pipes, etc. (e-cigarettes) within County buildings.

NOW, THEREFORE, BE IT RESOLVED by the County Commissioners of Worcester County, Maryland that Section 8.06 - (Use of Tobacco) of the Worcester County Personnel Rules and Regulations be repealed and reenacted to read as follows:

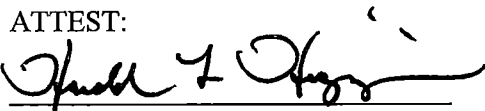
8.06 USE OF TOBACCO

For health and safety considerations and in accordance with the law of the State of Maryland regarding smoking in public buildings, the County prohibits tobacco use by employees in all County facilities, including County-owned buildings, offices or other facilities rented or leased by the County, including individual employee offices. Smoking is prohibited in County-owned vehicles except when occupied by only one individual. A person may not use within County buildings, an electronic device that can be used to deliver nicotine to the individual inhaling from the device, including an electronic cigarette, cigar, cigarillo, or pipe.

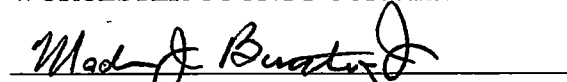
AND, BE IT FURTHER RESOLVED that this Resolution shall take effect upon its passage.

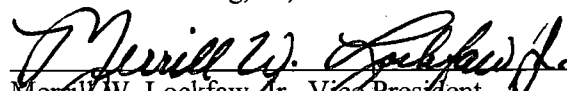
PASSED AND ADOPTED this 15th day of December, 2015.

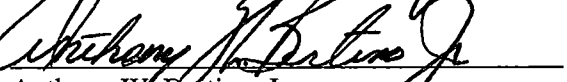
ATTEST:



Harold L. Higgins
Chief Administrative Officer

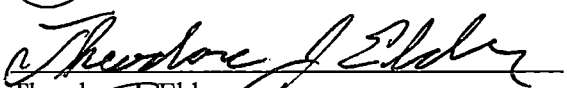
WORCESTER COUNTY COMMISSIONERS



Madison J. Bunting, Jr., President

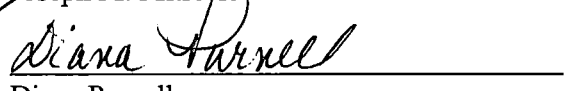

Merrill W. Lockfaw, Jr., Vice President


Anthony W. Bertino, Jr.


James C. Church


Theodore J. Elder


Joseph M. Mitrećić


Diana Purnell